

▶ HOW COULD
WE HELP
BUSINESSES
THRIVE.

Everything DiSC®

Everything DiSC®

What is Everything DiSC®?

What makes Everything DiSC® an amazing tool for the workplace?

The DEEP Journey.

Everything DiSC- Workplace.

Everything DiSC Workplace – Management.

Everything DiSC Workplace- Catalyst.



Authorized Partner
EVERYTHING DiSC®
A Wiley Brand

Everything DiSC®

Start your organization on the path from personalized insight to culture change with Everything DiSC®, enabled to unlock engagement, inspire collaboration, and ignite cultural transformation, and improve workplace culture with personalized insights that inspire behaviour change.

Our purpose is to ignite cultural transformation by empowering all people to engage, connect, and thrive in the workplace.

DEEP CONSULTANCY IS AN AUTHORIZED PARTNER WITH EVERYTHING DiSC

DiSC EVERYTHING PARTNER WITH AUTHORIZED PARTNER

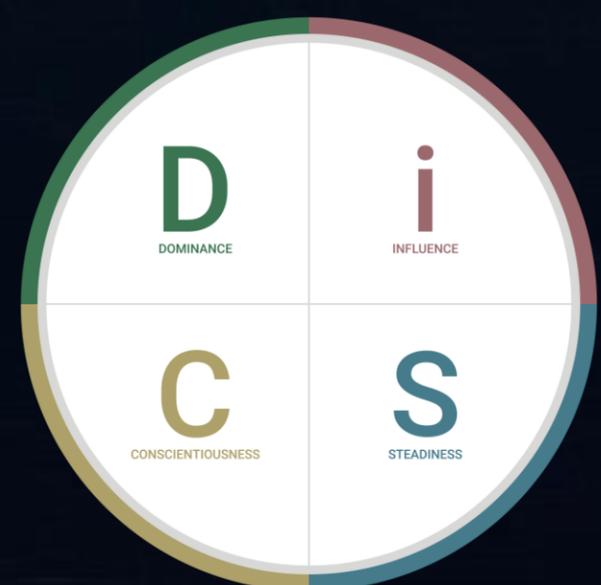
What is Everything DiSC®?

Everything DiSC® is a personal development learning experience that measures an individual's preferences and tendencies based on the DiSC® model.

Everything DiSC® is an assessment-based learning experience that deepens self-awareness, inspires appreciation of others, and fosters effective collaboration in the workplace. Backed by over 40 years of research and with our authorized partner in Kuwait [DEEP Consultancy], you can expect customizable solutions that meet your organization's unique training needs.

This simple yet powerful model describes four basic styles: D, i, S, and C, and serves as the foundation for the Everything DiSC Application Suite.

Participants receive personalized insights that deepen their understanding of self and others, making workplace interactions more enjoyable and effective. The result is a more engaged and collaborative workforce that can spark meaningful culture improvement in your organization.



Start **YOUR** organization on the path from personalized insight to cultural change today!

Everything DiSC®

Everything DiSC® connects people on a human level to deliver “A-ha!” moments that transform workplaces from talented individuals into collaborative, thriving cultures.

What makes Everything DiSC® such an amazing tool for the workplace?

CERTIFIED INTERNATIONALLY
EFPA
DNV-GL

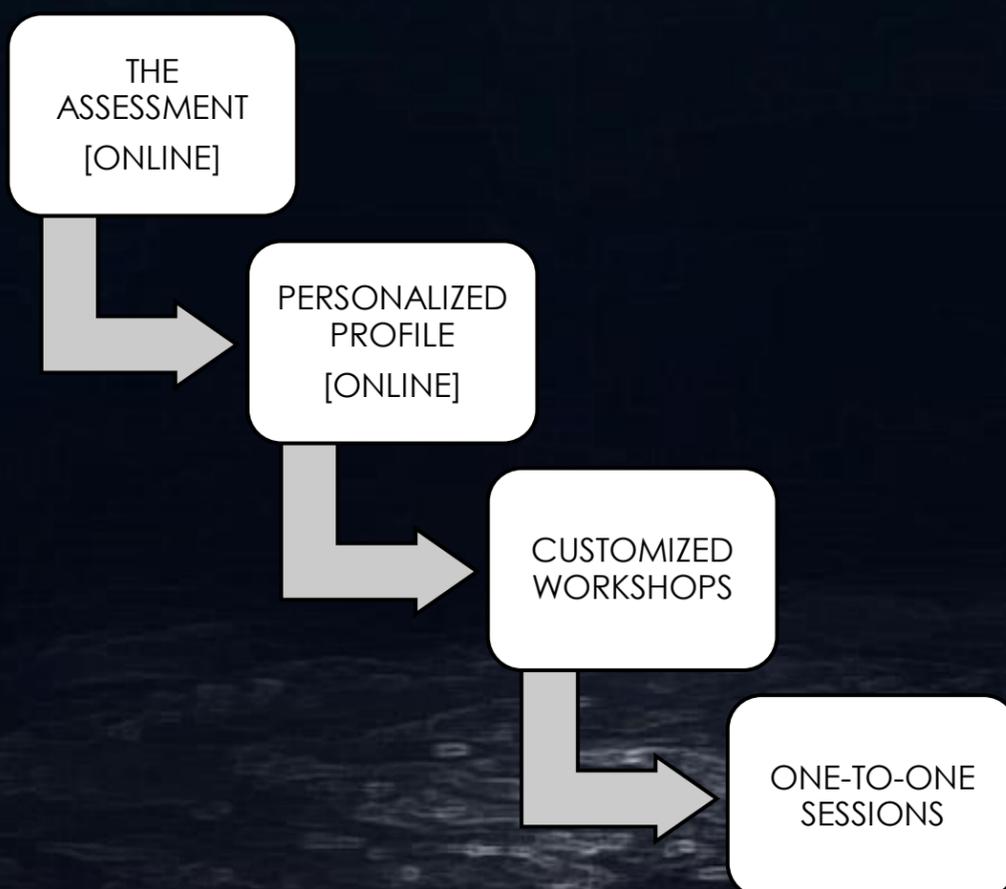
BUILT ON STRONG PSYCHOMETRIC PROPERTIES.

94% GLOBAL SATISFACTION RATING

EXPERTISE OF A TRUSTED ADVISOR

SIMPLE BUT NOT SIMPLISTIC

CUSTOMIZABLE AND FLEXIBLE



The
DEEP
Journey



workplace development solution to engage every employee—regardless of title or position, department or function—in building more productive and effective relationships at work.



Combining facilitated classroom training with online pre-work and follow-up tools, you can create a personalized learning experience to help participants understand and appreciate the different priorities, preferences, and values each individual brings to the workplace, and how they can learn to adapt to the style of others.

Research-validated, online assessment, 20-page workplace-specific profile report helps learners explore the priorities that drive them and identifies three key strategies—based on individual DiSC profiles—for increasing their effectiveness in working with other styles.

Participant Take-Aways

Discover their own DiSC® style: recognize the priorities, motivators, and stress triggers that shape their workplace experience.

Explore other styles: understand the differences and similarities among the DiSC styles.

Identify strategies to make more meaningful connections with colleagues, to reduce tension, solve problems, and contribute positively to their organizations.

Valuable insights that unlocks engagement and inspire effective collaboration.

Program Components

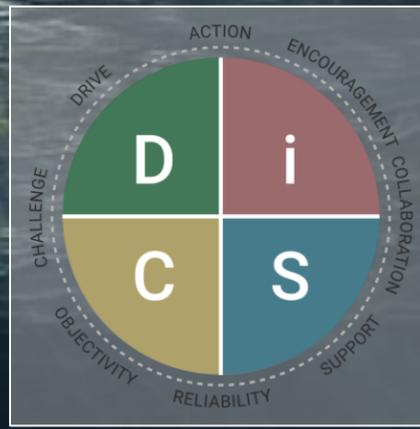
- Research-validated online assessment resulting in a 20-page personalized profile.

- Explore the priorities that drive their behaviour.

- Learn what comes naturally and what might be challenging when interacting with others.

- Gain actionable strategies to strengthen their interpersonal interactions at all levels in the workplace.

Everyting DiSC® Management offers a customizable development solution proven to increase the effectiveness of anyone in a management role--whether managing direct reports or the relationship with their own manager.



A complete program of classroom training, and online pre-work and follow up focuses learning in five key areas:

- Understanding DiSC® styles
- Directing and delegating
- Creating a motivating environment
- Developing others.
- Identifying strategies.

Participants learn how their management style influences how they manage time, make decisions, approach problems, and what they need to do to adapt to the styles of others to bring out the best in each and every employee in their charge.

Participants Take-Aways

| | |
|---|---|
| Discover their DiSC Management style: recognize the priorities and preferences that shape their experience as a manager of others and as an employee who must also effectively manage up. | Understand how their unique style informs their approach to directing and delegation. |
| Learn strategies for improving employee motivation and developing the full potential of people with various DiSC styles. | Identify new ways to work more effectively with their manager. |

Program Components:

| | |
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| Research-validated, online assessment. | Managing and developing others—their perspectives on directing and delegating. |
| How DiSC style influences the factors that others find motivating. | Insights for building strong relationships with their own managers. |

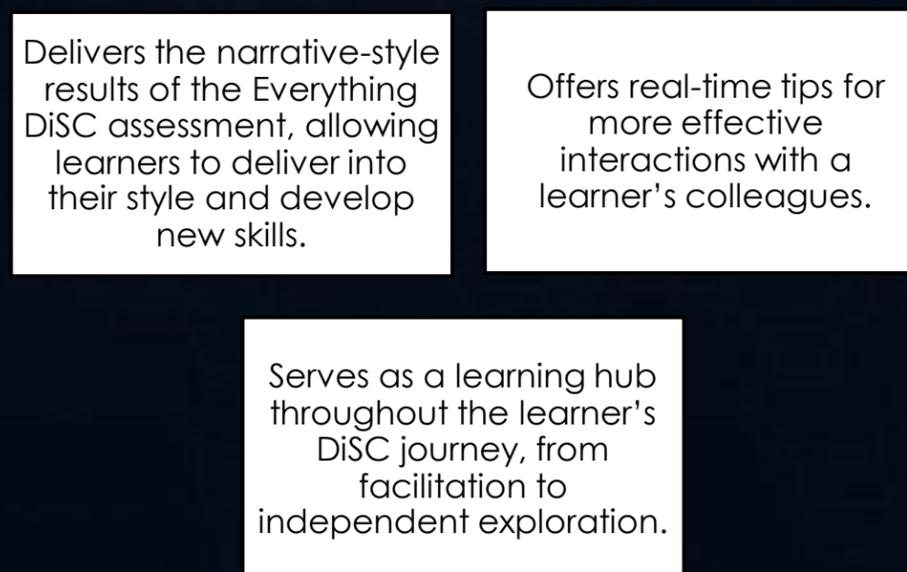
Everything DiSC Workplace® on Catalyst™ takes the best-selling Everything DiSC Workplace® experience to the next level. Designed to engage everyone in building more effective relationships at work, Workplace on Catalyst helps people adapt to others in real-time, unlocking engagement and inspiring more effective collaboration.

Everything DiSC Workplace® on Catalyst™ delivers transformational learning that has an immediate and lasting impact on an organization's performance and culture.

Participants Take-Aways



Program Components



We would love the chance to partner with you in either your personal or organizational journey to success.

Each journey with the different assessments is customized to deliver your exact needs.

Get in touch today to discuss how, together, we could make this happen.

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